

# A LOT CAN CHANGE IN 50 YEARS...



#### Factories Act 1961-

consolidation of the Factories Acts 1397 to 1959 and certain other enactments relating to the safety, health and welfare of employed persons





**Health and Safety at Work** Act 1974 - the primary piece of legislation covering occupational health and safety in Great Britain

The Management of Health & Safety at Work Regulations 1999 - explains the main features of our regulatory approach, including the

interventions that we use



ACOP is the acronym which is widely used for 'Approved Code of Practice' and describes the recommended methods that should be used

Introduction of H&S dept at 1992



### **Development of Near Miss reporting**

The purpose of near miss reporting is to help identify potential hazards and prevent them from becoming dangerous incidents in the future. By analysing near misses, you can determine what went wrong and put measures in place to ensure that it doesn't happen again. We introduced a QR code to make these easier to report in 2023





## **Development of Technology** 2000's

REFLEXIS

Implementation of Reflexis into our G&E sites Flour Downbooth Solwr autonomous robot for warehouse order picking Randex automated storage and retrieval system

First Aid

Safety Reps Safety Representative Regulations 1977

**Health and Safety** First Aid Regulations 1981

> RIDDOR Reporting of Injuries, Diseases and **Dangerous Occurrences** 1985 / 2013

COSHH Control of **Substances** Hazardous to Health Regulations 1988/2004

Noise Noise at Work Regulations 1989 / 2005

**Manual Handling Manual Handling Operations** Regulations

DSE **Display Screen** Equipment Regulations

**Personal Protective Equipment at Work** Regulations 1992 / 2022

PUWER Provision and Use of **Work Equipment** Regulations 1992/1998

Time **Working Time** Regulations 1998 / 2009

> Heights Work at Height Regulations 2005 / 2007





